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CONFLICT MINERALS POLICY STATEMENT

CONFLICT MINERALS

The term “conflict mineral” is defined in Section 1502(e)(4) of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 as (A) columbite-tantalite, also known as coltan (the metal ore from which tantalum is extracted); cassiterite (the metal ore from which tin is extracted); gold; wolframite (the metal ore from which tungsten is extracted); or their derivatives; or (B) any other mineral or its derivatives determined by the Secretary of State to be financing conflict in the Democratic Republic of the Congo or an adjoining country (collectively referred to herein as the “Covered Countries”). .

OUR COMMITMENT

HARMAN is committed to sound ethical practices and we support ending the violence and human rights violations in the mining of conflict minerals from the Covered Countries. HARMAN is also committed to increasing supply chain transparency in order to identify the sources of conflict minerals as accurately as possible and working toward avoiding the use of conflict minerals that directly or indirectly finance conflict in the Covered Countries. As HARMAN does not source directly from smelters or mines, we are surveying our global supply chain to identify measures being taken by our suppliers to track the source of minerals used in products manufactured at their facilities. It is our expectation that our suppliers will adopt policies and procedures with respect to conflict minerals that will enable us to be reasonably assured that products supplied to HARMAN are conflict-free (i.e., do not directly or indirectly finance conflict in the Covered Countries). HARMAN will continue to evaluate our policies and collaborate with other companies and trade organizations to share information and approaches that aid with rule compliance, while applying the Organisation for Economic Co-operation and Development due diligence process as part of our compliance effort.

EXPECTATIONS OF SUPPLIERS

HARMAN expects our suppliers to work with us to reach conflict-free status. We expect our suppliers, at a minimum, to:

- Establish a conflict minerals policy consistent with this Conflict Minerals Policy Statement;
- Undertake reasonable due diligence within their supply chains to assure that conflict minerals are being sourced only from mines and smelters outside the Covered Countries or mines and smelters which have been certified by an independent third party as conflict-free if sourced within the Covered Countries; and
- Complete HARMAN’s conflict minerals survey, identifying products they sell to HARMAN and the smelters that provided the conflict minerals, and provide any other diligence requests to HARMAN, in a timely manner.