HARMAN INTERNATIONAL INDUSTRIES, INC.

MODERN SLAVERY TRANSPARENCY STATEMENT

HARMAN International Industries, Inc. ("HARMAN") is committed to upholding human rights and ethical standards in all of our operations and supply chains. We recognize our responsibility to identify, prevent, mitigate, and address risks of modern slavery, forced labor, human trafficking, child labor, and other forms of exploitation within our business and supply chain. Consistent with our Human Rights Statement, our approach is guided by internationally recognized human rights principles and applicable supply chain due diligence requirements.

OUR BUSINESS

HARMAN, a subsidiary of Samsung Electronics Co., Ltd., designs and engineers connected car systems, audio and visual products, enterprise automation solutions, and services supporting the Internet of Things. We are proud to serve automakers, consumers, and enterprises worldwide under brands such as AKG®, Harman Kardon®, Infinity®, JBL®, Lexicon®, Mark Levinson®, and Revel®. Through our global operations and supply chain, we recognize the importance of assessing and addressing human rights risks that may arise in complex international sourcing environments.

OUR VALUES & POLICIES

Our Code of Conduct reflects HARMAN's commitment to integrity, ensuring compliance with local and international laws. We prohibit the use of all forms of forced labor, including indentured labor, bonded labor, military, slave, and child labor. Our Human Rights Statement aligns with the United Nations International Labor principles, and our Supplier Code of Conduct upholds these values, requiring suppliers to comply with anti-slavery and human trafficking laws.

ACTIONS TAKEN

Contract Clauses: HARMAN includes modern slavery clauses in its global agreements, requiring suppliers to certify compliance with anti-slavery laws. Non-compliance may result in termination of business relationships.

Third-Party Due Diligence: HARMAN utilizes a range of risk-based due diligence tools to actively monitor and assess our partners for potential risks related to forced labor.

Training: HARMAN provides training to employees and managers on the subject of modern slavery and our policies to address the risks to help increase education and awareness.

External Engagement: HARMAN is a member of the Responsible Business Alliance and supports responsible business conduct through alignment with the RBA Code of Conduct.

Raising Concerns: HARMAN fosters a culture where employees, suppliers, and other stakeholders can raise concerns or report misconduct without fear of retaliation. We provide multiple channels for reporting, including the Speak Up Hotline and our Anti-Retaliation Policy.

HARMAN takes responsibility for this Statement and will review and update it in accordance with the California Transparency in Supply Chains Act and the UK Modern Slavery Act.

Christian Sobottka
President and CEO, HARMAN International Industries, Inc.