



HARMAN STATEMENT REGARDING MODERN SLAVERY & SUPPLY CHAIN TRANSPARENCY

CEO's statement

We are aware of the difficulties in tackling the presence of modern slavery and human trafficking and the misery caused by this global problem. We take our responsibilities very seriously and wish to work with our suppliers to ensure positive labor standards across our supply chains.

Description of HARMAN'S business model and supply chain

HARMAN develops solutions to enable seamless, connected lifestyles for the home, car, stage and enterprise through its leading audio products, infotainment systems, software and connected services. In this endeavor, HARMAN seeks strategic partners with potential – those who value innovation and responsible conduct as much as we do. HARMAN'S supply chain includes materials, parts and components.

Policies on Slavery and Human Trafficking

HARMAN is committed to social and environmental responsibility and does not tolerate deviations from our Code of Conduct. To that end, we prohibit the use of forced labor, including prison labor, indentured labor, bonded labor, military labor, slave labor and human trafficking. We consider human and workplace rights—as articulated in the United Nations Universal Declaration of Human Rights and the International Labor Organization's Declaration on Fundamental Principles and Rights at Work—to be inviolable.

We support equal employment opportunities, diversity and inclusion for our employees and do not discriminate against them. We strive to provide fair working conditions and to maintain a safe and healthy working environment for all our employees.

Due diligence process in relation to slavery and human rights trafficking

Our compliance and internal training program includes identifying human trafficking. Employees have mechanisms to increase the visibility of issues, for example through our confidential ethics hotline.

Further, HARMAN's Supplier Code of Conduct prohibits forced or compulsory labor under any conditions. This commitment includes HARMAN's activities throughout its supply chain.

This statement is made pursuant to section 54(1) of the United Kingdom Modern Slavery Act 2015 and California Transparency in Supply Chains Act of 2010 and has been approved by the HARMAN Board of Directors and signed by our President and Chief Executive Officer. It constitutes HARMAN'S slavery and human trafficking statement for the current financial year.

A handwritten signature in black ink, appearing to read "Dinesh C. Paliwal", with a horizontal line underneath.

DINESH C. PALIWAL
President & CEO