



## Harman

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## CONFLICT MINERALS POLICY STATEMENT

### BACKGROUND

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 requires publicly traded companies in the United States to conduct due diligence on their supply chains and to disclose whether the products they manufacture or contract to manufacture contain “conflict minerals” and whether the production of any “conflict minerals” directly or indirectly finances or benefits armed groups in the Democratic Republic of the Congo (DRC) and surrounding countries. “Conflict minerals” refers to gold, as well as tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold.

### OUR COMMITMENT

Harman is committed to sound ethical practices and full compliance with all applicable laws and regulations. We support ending the violence and human rights violations in the mining of conflict minerals from the DRC and surrounding countries. Harman is also committed to increasing supply chain transparency in order to identify the sources of conflict minerals as accurately as possible and working toward avoiding the use of conflict minerals that directly or indirectly finance conflict in the DRC. As Harman does not source directly from smelters or mines, we are surveying our global supply chain to identify measures being taken by our suppliers to track the source of minerals used in products manufactured at their facilities. It is our expectation that our suppliers will adopt policies and procedures with respect to conflict minerals that will enable us to reasonably assure products supplied to Harman are conflict-free (i.e., do not directly or indirectly finance conflict in the DRC). Harman will continue to evaluate our policies and collaborate with other companies and trade organizations to share information and approaches that aid with rule compliance, while applying the OECD due diligence process as part of our compliance effort.

### EXPECTATIONS OF SUPPLIERS

Harman expects our suppliers to work with us to reach “DRC conflict free” status. We expect our suppliers, at a minimum, to:

- Establish a conflict mineral policy consistent with Harman’s Conflict Minerals Policy;
- Complete Harman’s Conflict Minerals survey, identifying products they sell to Harman and the smelter that provided the original conflict minerals; and
- On an annual basis, provide a report to support Harman’s SEC reporting requirements.